



ŽURNÁL

Interview with Rostislav Hanuš ■■■■ What did we go through during the first months of the year?

Customer profile: ATIR RAIL ■■■■ What life is like in India.

Football tennis as a life passion! ■■■■ Quiz for prizes.



Foreword

At the same time, we are intensively addressing the issue of welding defects found on the Sggrss 90' and Sggrss 80' type rail freight wagons. In July last year our technical inspections revealed irregularities in the quality of welds in the joint area of the wagons manufactured between December 2021 and August 2023. We immediately launched a thorough investigation, which showed that the main cause was the use of the wrong material. In cooperation with independent certified laboratories, including the Rolling Stock Research Institute and the Welding Research Institute, we are systematically repairing the affected wagons. Although the inspections to date have revealed the flaws in only 8.7% of the vehicles inspected, we are facing the whole situation with the utmost responsibility. I believe that together we will live up to the challenge and prove that we can face even difficult situations and come out even stronger.

Cooperation with secondary and tertiary schools has fared very well so far in 2025. It involves not only our company's presentations in schools and about student visits, but also practical training and internships. At the same time, we invest in the environment and technology in schools. Among other things, the Nymwag classroom at the Jan Perner Transport Faculty is one of the prides of the entire University of Pardubice.

Investing in prospective professionals is crucial to us – they are the ones who will one day shape the future of our industry. At the same time, however, we realise that our most valuable asset is you – our colleagues. That's why we have prepared several training programmes for you, for example the Nymwag Future event, which will be presented by Alena Susserová.

I wish you pleasant reading, a beautiful spring, and all the best.

Petr Vlček

Dear colleagues,

Time flies incredibly fast – spring has arrived and you are holding in your hands the second issue of Nymwag magazine.

Among other things, Vojta Vlček shares in it interesting news about India, where we are building a new production plant. The article about the launch of our biggest investment in 2024 – the cutting centre – also deserves a mention here. And you may be surprised to find out that there is a national football tennis champion in our midst! Make sure not to omit the interviews with Martial Corcuff and Rostislav Hanuš – definitely both must-reads.

The first three months of this year were very intense and successful for our company. We have produced and sold 309 wagons – an impressive achievement, for which we would like to give all of you a big thank-you. Personally, I am extremely pleased with the successful handover of the first hopper wagons for VTG and the first tanker deliveries for Ermewa. These contracts are not just more lines in our client portfolio – they are a testament to us being one of Europe's top freight wagon manufacturers. The success was made possible by your passion, precision and team spirit. Thank you to everyone who contributed to these projects.

What Lies Ahead in the Coming Months?

- ❑ NYMWAG Future training programme launched
- ❑ Meeting with employees – meeting with the CEO Ing. P. Vlček, who will update us on the events, activities and results of the company
- ❑ 80 years of the Nymburk Secondary Vocational School – as part of the long-standing cooperation between the school and NYMWAG CS a.s., a little train will be dispatched from the school grounds to bring those interested to our company's campus, where a tour of the production facilities will take place
- ❑ Children's Day – for the third time, employees will have an opportunity to spend a day full of games and fun with their children at the Polaban campus in Nymburk

January to March 2025

Looking Back

What We Went Through in the First Months of 2025

Cutting Centre Opened

At NYMWAG, we have taken another step in upgrading our production – we have inaugurated a new cutting centre that will significantly streamline the material preparation process. The state-of-the-art technology will make it possible for us to render our cutting operations more precise and fast, which will contribute to the overall optimisation of production.

The inauguration was attended by Management and our suppliers, who were able to see the new equipment in action. We are glad that we can continue to advance our production capabilities and look forward to further innovations!



Excursion by Students of the Secondary School of Electrical and Mechanical Engineering

As part of our excursions, this time we were visited by students of the Secondary School of Electrical Engineering and Mechanical Engineering in Prague. We divided them into two groups – year 3 and 4 graduating students who had an opportunity to see the production processes and familiarise themselves with our industry.

The students were attentive, active and asked many insightful questions. It was great to see their interest in technology and future career paths. We thank them for their visit and wish them every success in their future studies and careers!



Open Day at Jan Perner Transport Faculty

On 31 January 2025 we took part in the Open Day in Pardubice – an event presenting technical fields of study at universities. The event was intended primarily for high school students who had the opportunity to learn about the possibilities that technical fields offer.

We presented our company not only as an employer, but also as a place where students can find employment in the future. It was great to see the interest of the students in our industry and we look forward to some of them perhaps becoming part of our team in the future!



Rostislav Hanuš

Interview

You are the Purchasing Director at Nymwag. What does that entail?

I am responsible for the complete sourcing of materials, services and cooperation, but also for warehouse management. Every piece of material or service that is used by the company goes through our team. Inventory management is then key to the smooth running of production – ensuring that all required materials are always available while avoiding blocking unnecessary funds in inventory.

Have you always wanted a career in purchasing? What did it teach you?

I have been in purchasing for 23 years and have never left. Apart from that, I've occasionally been involved in logistics or manufacturing, but purchasing is my passion. I enjoy the job's dynamics – communicating with people, negotiating with suppliers, finding the best solutions. One learns the art of keeping one's cool even in tense situations, but also to be able to push at the right moment to achieve the necessary result.

What new things are you planning this year?

The biggest challenge for us will be digitisation. In the five years of our existence, we have grown into a business with billions in sales and thousands of items purchased. In order to keep pace and manage all processes efficiently, we need to better integrate them with other departments, especially production, quality and technology. Times have accelerated, customers want wagons in the shortest possible time, and we must be able to respond flexibly to that. Digitisation will help us streamline our purchasing processes and ensure that everything runs smoothly and without unnecessary delays.

How do you handle inventory management?

It is a constant balance between having sufficient inventory for smooth production operations while not tying up too much capital in stored items. Nymwag is built on flexibility and fast customer satisfaction, which places high demands on us. Therefore, we constantly review and optimise our inventory to be ready to respond to current production needs while managing company resources efficiently.

You've been at Nymwag since the beginning. How has the company changed?

I've been at Nymwag since day one and we've come a long way. Those who remember our premises five years ago know that we started in completely inadequate facilities. Today we have modern facilities and produce top quality wagons. Every new wagon produced, every repaired hall – for me all that is a testament to how we have grown. For me personally, Nymwag is a matter of the heart – I feel a strong bond with the company and I am proud of what we have achieved.

Do you have any memories of the early days?

One thing comes to mind immediately – when we brought in our first metallurgical material and discovered we had no working crane to unload it. One of the cranes didn't have a hook, the other didn't move at all and the carrier was getting quite nervous. Eventually we found a solution but the event made us realise the dire conditions we started in. Nowadays we have state-of-the-art equipment and we are not worried about such problems. It's great to see how far we've come.

How do you relax?

I recharge my energy at my cottage and in the garden. For me, those are the places where I can take a break from the stress and hustle and bustle of work. Manual labour helps me clear my head – whether it's seedbed preparation, hedge trimming or garden maintenance. I'm most looking forward to spring when I can finally work outside. For me, the garden is the perfect combination of relaxation and activity.

What trip tips would you recommend?

The Brdy hills, definitely! I live at the edge of the range and it's a great place for everyone – whether you like cycling, hiking, mushroom hunting or just relaxing in wildlife. The Brdy hills are charming in their own way in every season – an ideal place to relax from the hustle and bustle of the city.



Rostislav Hanuš

Purchasing Director

Initial Acceptances by VTG and ERMEWA.

In February 2025, we managed to deliver the first 20 Fac-cnpps 48m³ hopper wagons to the German VTG. These are the first hopper wagons manufactured by Nymwag. A lot of work and effort preceded this important milestone, which was achieved by the Nymwag team led by Jiří Rambousek. Addressing technical requirements, innovations and changes requested by customers, practical loading and unloading tests and preparation of wagon documentation. We are planning on delivering at least 20 wagons per month from March. In total, the order is for 200 wagons and those will be delivered by the end of 2025. Another visit by VTG with a new potential customer is scheduled for early April.



Another important project is the delivery of 300 tank wagons to the French company Ermewa. The Nymwag team, led by František Štěpánek, managed to deliver the first 30 Zacns 88 JET tank wagons in February 2025. A team of engineers led by Michael Masse spent several days carefully going over and inspecting our wagons and the documentation. Eventually, they expressed their satisfaction by approving the wagons as eligible to become part of Ermewa's fleet. This accomplishment further attests to the fact that our products can live up to the most demanding international standards.



Get To Know Our Customer

ATIR RAIL, a French company based in Paris, is one of Nymwag CS's largest customers and one of the major rail transport companies in Europe. We asked Mr. Martial Corcuff, the company's CEO, to sit down for an interview with us.



Martial, can you introduce the company you represent?

We are an independent, privately owned freight wagon management and rental company, founded in 2003, with 30 years of experience in rail freight transport in France and abroad. Half of our shipments are in the French market and the other half in international shipments. I think our strength lies in our great flexibility and in the fact that we are capable of responding to special customer requirements, so to speak, on a tailor-made basis. You will come across our wagons in 19 European countries.

How many wagons do you currently own?

When we started in 2003 we had 880 wagons. In 2025, our fleet consists of 7,500 wagons! We plan on further expanding our fleet. We have a wide range of wagons, including tank wagons, which we offer in many specifications, ranging from gas, stainless steel, insulated, up to conventional tank wagons for transporting light products. In our fleet, we also have container wagons, hopper wagons and a lot of special wagons manufactured for specific customers and their unique products. In addition, we design ECM management for various customers and will manage around 700 wagons in 2025.

The head office is in Paris, you have a beautiful office overlooking the Eiffel Tower; where are your other branches?

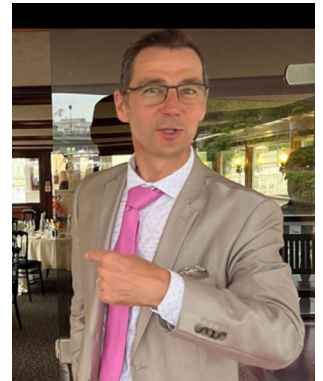
We have 3 branches: one in the Czech Republic, one in Hungary and one in Luxembourg. We also have two sales representatives working for us in Serbia and Slovenia.

What is your cooperation with NYMWAG like?

Our cooperation with Nymwag began in 2020. We are Nymwag's first customer for tank wagons!!

I remember very well the contract signing in February 2020 when Mr. Vlček and Mr. Pešula came to Paris and convinced me that Nymwag would be able to manufacture and deliver the wagons. Being the first customer of a new manufacturer is rather risky but everything turned out great and I'm glad we went for it. Our cooperation has continued very successfully since the initial wagon delivery. Every year we order several dozen tank wagons from our Czech friends. We are satisfied with both the quality and the lead times. When it comes to tank wagons, Nymwag is our choice. I am convinced that our excellent cooperation will continue in the years to follow.

Thank you for the interview and we wish you and ATIR RAIL much success



Transport Logistic Fair

Between 2 and 5 June 2025, our company will be participating in the Transport Logistic Global Trade Fair in Munich for the second time. It will be the 19th edition of this highly successful trade fair, which focuses on global logistics and transport technology.

It is attended by 2,300 exhibitors from 60 countries, with around 60 exhibitors from the Czech Republic and Slovakia. Most visitors come from Austria, the Netherlands, Italy, Switzerland, the Czech Republic, France, Belgium, Poland, Great Britain and Spain.

The latest technologies and trends are driving the industry forward, shaping the future of logistics, and NYMWAG will be there. This is a unique opportunity to meet our largest customers (such as VTG, Ermewa, Wascosa, RTI and others) and their end clients in one place. To learn about current rail transport needs and requirements.

On this occasion, our company will present the new Rens wagon and the Zacens tank wagon.

You can find us in hall B6, stand 113.



Direction India: Interview With Vojtěch Vlček About a New Chapter in His Life

NYMWAG is about to take a major step in its expansion – it will soon open a new operation in Calcutta, India. The strategic milestone will not only strengthen our global presence but also bring new growth opportunities. Vojtěch Vlček plays a key role in the whole process and will soon travel to India to personally oversee the start of production.

You'll be working in India soon; how are you looking forward to it and how are you preparing?

I'm really looking forward to it, but I'm also a little anxious. After all, I'll be spending a year in a completely different country, which is different not only culturally but also in terms of work and climate, so I know it's going to be a big change. At the moment I am preparing not only mentally but also practically. I had my wisdom teeth out to prevent any problems and I've started with vaccinations. So far, I've had the tuberculosis shot, but I still have several doses of rabies, typhoid, meningitis and hepatitis vaccines coming up. At the same time, I try to spend as much time as possible with my family and friends, because a year is a long time and I'll only get home for a few weeks at most. But I take it all as great experience that will broaden my horizons both professionally and personally.

What awaits you at the beginning of the cooperation?

The collaboration actually started sometime in April 2023, when we first went to India. At first, the main goal was to create a layout for the new factory so that the construction project could begin as quickly as possible. We are now focusing on creating a production plan for the first year and selecting key subordinates who will take over the management after our departure. In the first few days after arrival, we will focus on checking and possibly completing the installation of the machinery, setting up the fixtures, training the workers and starting the production of parts as soon as possible.

What will be your task in India?

My main responsibility will be technology, especially welding fixtures – from their design to set-up.



How do you envision the production of the first wagons?

We should start manufacturing the first wagons in January 2026. Until then, we will concentrate on the manufacture of individual sub-assemblies, so that when the time comes for us to put together whole wagons, it will not be such a problem. We will have mastered all the key parts and then it's just a matter of final assembly.

Is there a difference between building a factory here and in India? Where do you see major differences and potential?

The difference is in almost everything. We encountered the first obstacle as early as when creating the layout. The assignment was clear – a factory with a capacity of 3,500 wagons per year, but the allocated plot of land was similar in size to our Hall 2. Gradually, however, we came to understand that due to their production style, the required quality, the simplicity of the wagons and also the absence of the acceptance process, it might just do. I see the greatest potential in the fact that we can bring them our method of production, improve the design of fixtures and generally optimise their workflows. The next big step could be the introduction of an upgraded wagon design as most of the wagons in India are technologically outdated.

You have already visited India; how would you describe it?

Extreme heat, stench and poverty. We haven't had much time to explore interesting places so far, so I know India mostly from the car and mostly the less developed parts of the country. The exception was the two days we spent in the west of India, in Vadodara and Goa. It was there I also came to understand how diverse India really was and that it certainly didn't all look like Calcutta, where we are heading.

What are you looking forward to in India?

Mainly the food! I also cannot wait to explore interesting places and travel around India and the neighbouring countries in Asia. After all, India is a short drive away from a number of destinations I wouldn't get to so easily from the Czech Republic.



How Do Our Employees Spend Easter? And Where Would They Send You on a Trip?

This time we asked our colleagues the following questions.

Spring may be just around the corner, but if you had the choice of spending time in the mountains or on the beach, which would you choose?

Easter is coming up. What do you normally do at Easter?

Do you maintain the traditions or simply take advantage of the long weekend to venture away from home?

What does your ideal weekend look like?

And finally, what trip tips would you give your colleagues?

Jan Sekot
locksmith

Personally I would choose the beach, but I'm always here in Czechia anyway. Lately I would choose to hit the road behind the wheel. And wander off without a specific destination in mind; that's how you make memories and have wonderful experiences in different situations.

I tend to spend it with my friends or my girlfriend in the comfort of my home, either playing board games or going for a walk.

I usually enjoy extended time off at home or somewhere on the road in the Czech Republic.

I can describe it in one word, carefree!

I will certainly be happy to recommend the Velká Amerika quarry or a holiday in Pasohlávky, Moravia.



Patrik Zomer
locksmith

It would be the beach for me, given that the beach offers more options for the whole family.

I'm going to enjoy the extended time off. But we have a little baby girl at home who is starting to understand these things, so I think we will have to introduce some of the Easter traditions.

A weekend spent chilling with the family would be ideal. But I also have my hobbies, I like football. Now I am a match referee, during some weekends I'm entrusted with officiating as many as two games, so it gets tough at times.

I really enjoyed the Dvůr Králové Zoo, so I recommend it.

Eva Filipová
senior purchasing officer

We are used to both at home and I would combine them: one week at the beach and the other in the mountains. Every year we visit our family in the foothills of the Orlické Mountains. I have two little Easter carollers with me, and the neighbourhood has helpful neighbours, so the boys always bring home a huge amount of treats.

An ideal weekend is spent with the family doing sports. My husband is an avid sportsman and I like to join him recreationally. We like to climb hills, camp or ride our bikes.

I would recommend the Water Gate Via Ferrata near Semily. It provides climbs of varying difficulties, including for complete beginners. So it's always a day well spent there with a bit of safe adrenalin.



Petr Berounský
foreman

I like both the beach and the mountains. I don't ski, and neither does anyone in my family, but we love to walk and I take a lot of photos, so there are plenty of opportunities for beautiful shots. Spending days by the sea is also fine. We're more likely to set out on a trip for the extended weekend.

On an ideal weekend we will go away with the dogs for a dog show. We have 6 Boston Terriers; my wife has a kennel so we go to shows occasionally.

I'd recommend the Drábské světničky rock castle.

Jaroslav Vacek

Football Tennis as a Life Passion

How did you get into this sport?

Actually it was by accident. At the age of eight I played a lot of hockey, but at home we agreed that I would find a second sport, and right behind our house in Čakovice there were tennis courts where football tennis had been played since 1995.

For me, hockey was always the first sport, and football tennis became a close second. We won a couple of national football tennis championships as pupils, but in the end I preferred hockey, where I got a professional contract. Then I returned to football tennis at the age of 23 and now my team and I play in the top-tier league.

How long have you been playing the league?

For the last 4 years we have been playing in the top league for the TJ AVIA Čakovice A team, winning the league title in 2019 and then last season.

Any other accomplishments?



Jaroslav Vacek – Project Quality Manager

Sport and work can go hand in hand – the proof is our colleague Jaroslav Vacek, who, in addition to his professional career, plays football tennis at the top level. And not only that! He and his team have already won the league title twice – an achievement he can be rightly proud of.

I have to say that we tend to do rather well in one-off competitions as well. The guys on the team have a couple of “singles” titles, and we usually take medal positions in the “triples” and “doubles” categories. Last year our team’s captain participated in the “doubles” world championship, and they ended up winning it all.

How often do you train and what does the whole season look like?

We train two to three times a week. Then we play matches every weekend on Saturday or Sunday. The first part of the competition runs from April to June, when we play outdoors on clay. During the summer holiday, the main league competition is off, but we participate in a number of different tournaments – the Vltava, the Sázava, the Kocába and many others. From September, the regular season concludes and the play-offs begin, culminating at the end of October.

So right now, you are just before the start of the season in the thick of training?

Yes. Now, we are in training, looking forward to the season. We hope it will end with us taking the title, just like last season.



Get To Know Your Colleague and Their Country

India



In our "Get to know your colleague and their country" section, this time we look at India. India is a country that fascinates with its diversity from the majestic Himalayas in the north to the sun-drenched beaches in the south. It's a place where ancient traditions mingle with the modern world, and where every street tells its own story.

It is home to more than a billion people, hundreds of languages and countless cultures. It is known not only for its rich history and architecture, but also for its incredibly varied cuisine, which smells of exotic spices and brings unique taste experiences. And what food our colleague recommends, you can read about in the interview below.



Pula Durga Prasad – India

Where exactly are you from in India and how long have you been in the Czech Republic?

I come from the state of Andhra Pradesh, it's in the south of India. I have only been in the Czech Republic for a month. Before that I lived and worked in Poland for two years. My friend recommended that I come here, so we're here together.

What do you think everyone should know about India but most people don't?

I don't think many people know that India is divided into multiple states and life is different in each state. In some states there are lots of job opportunities and in others there are almost none. This is why many people have to travel to other countries or continents for work. Unfortunately, there are not enough jobs for all the people living in India.

What Indian tradition or holiday is most important to you personally and why?

Every state has different traditions and different culture, but almost all over India we celebrate Sankranti. The holiday is celebrated around 14th January; it is an important Hindu holiday. The festivities take 3 days with the people celebrating the end of winter and the beginning of the harvest season. Thanking the gods for the harvest, we prepare a number of different dishes.

What do you miss most from your home country?

I miss our food the most. Back home, all our food is spicy; here you say food is spicy, but it's not spicy at all.

What surprised you most about living here?

I was surprised at how beautiful everything was here. Beautiful architectural buildings, everywhere is clean and everything looks nice. You live in big houses here; that's not the case in India at all. We have small houses in India inhabited by many people.

India is famous for its cuisine. What dish would you recommend to someone who has never tasted real Indian cuisine?

I would definitely recommend Biryani. Everybody in India loves the dish. It's rice with chicken, spices and vegetables, it's very spicy but very tasty.



Quiz Winners From the First Issue

Patrik Zomer, Valerie Pekar, Savaniuk Mykhailo, Patrik Zlatohlavek (not in the photo)

CONGRATULATIONS!

This issue's quiz can be found on the next page :-)



HR Window

Nymwag – employee training

People are our most precious asset.

We are living in a fast-paced time when the whole world is changing dynamically. To be successful, we need to be able to respond flexibly to these changes. Staff methodology training will help us to do this. Only a well-trained workforce can move a company forward. The principle applies that training should involve employees in all positions.

Continuous learning brings self-actualisation, greater self-confidence, and leads to better job performance. Success favours those who prepare well.

Education should be part of our lives. And this is the reason why Nymwag CS a.s. wants to be part of it and enable their employees to develop personally in relation to their work assignment. We would like to build a comprehensive regular training system, whether the training is focused on legislation, soft skills, technical skills or IT knowledge. It is very important to follow the trend, the needs of our employees and our company. Each of us has different aptitudes, different experiences, different skills, and we have to work with that.

Alena Süsserová
ÚPZ Director



NYMWAG future (A training programme designed to support the company's talents, our employees, who will have the opportunity to gain information in the areas of Self-Management, Problem Solving, and Interpersonal Competences. The training programme is a comprehensive complex consisting of 4 modules, which will start at the end of March with completion in November 2025. The course will also include online training to deepen the skills acquired. A total of 15 employees from our company were nominated, across all departments.

NEW! Beginning from 1 March 2025, the value of the Gastro meal vouchers from Pluxee will rise to **CZK 150**.

Quiz: What Do You Know About India?

1. What is the capital of India?

- (a) Mumbai
- (b) Delhi
- (c) Calcutta

2. Which river is considered sacred in India?

- (a) Indus
- (b) Brahmaputra
- (c) Ganges

3. What is the most widespread religion in India?

- (a) Islam
- (b) Hinduism
- (c) Buddhism

4. Which spices are typical of Indian cuisine?

- (a) Cinnamon
- (b) Turmeric
- (c) Oregano

5. What animal is considered sacred in India?

- (a) Tiger
- (b) Cow
- (c) Elephant

6. In which Indian city will we open a factory this year?

- (a) Calcutta
- (b) Mumbai
- (c) Varanasi

Send your answers to the editorial email. Those who respond the fastest can look forward to valuable prizes.



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T4	Unlimited in the CR	5 GB		CZK 210	CZK 254
T5	Unlimited in the CR	10 GB		CZK 260	CZK 314
T6	Unlimited in the CR	20 GB		CZK 300	CZK 363
T7	Unlimited in the CR	50 GB		CZK 395	CZK 478
T8	Unlimited in the CR	Unlimited, FUP 20GB		CZK 420	CZK 508
T9	Unlimited in the CR	Unlimited		CZK 575	CZK 696

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